



## Drayton & District Figure Skating Club Change Room Area Policy

Purpose: Athletes are particularly vulnerable in locker rooms, changing areas, and restrooms due to various stages of dress/undress. Incidents of misconduct, bullying, harassment, and hazing may occur when a coach or other responsible adults are not able to observe. Adherence to a locker room/changing area policy enhances privacy and reduces the likelihood of misconduct.

The safety and protection of our participants is key to Drayton & District Figure Skating Club goals. Drayton & District Figure Skating Club adheres to Skate Canada's National Safe Sport Program to help protect its participants from physical abuse, sexual abuse, and other types of misconduct, including emotional abuse, bullying, threats, harassment, and hazing. To help prevent abuse or misconduct from occurring in our locker rooms and changing areas Drayton & District Figure Skating Club has adopted the following locker room/changing area policy from Skate Canada. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

In general, when space permits at facilities/arenas, the option we strive to provide with and will be put on the screen is, as follows: Girls/Women Change Room, Boys/Men Change Room, Co-ed Change Room.

### Locker Room/Changing Area Monitoring

Rule of Two must always be enforced. A coach should never be alone or out of sight with an athlete – especially a minor (example: locker room/changing area).

- Gold Standard – Two Certified Coaches
- Silver Standard – Certified Coach & another adult (parent, volunteer, etc.)
- Bronze Standard – Certified adult & minimum of 2 minors One of the coaches should be the same gender as the athlete.

### Parents in Locker Room/Changing Areas

Except for skaters at the younger age group of Canskate, we discourage parents from entering the locker room and/or changing area unless it is truly necessary. Younger skaters still may need assistance to tie skates, then a same sex parent may enter the Changeroom. Opposite sex parents may only enter the changeroom if they have been given all clear that all skaters are dressed.

The Club will also at times host special events/meetings in the change rooms. For example: off ice training, PA training meeting, after event get togethers. At the Board discretion the changeroom will then be transferred into allowing All Genders for that duration.

### Inclusive Locker Room/Changing Areas

It is imperative to remember that Skate Canada registrants and members are permitted to use facilities based on their chosen gender identity.

Individuals must be allowed to use the locker room, changing area, or restroom they choose based on their gender identity/gender expression. If a request is made for separate space, this must be accommodated as much as possible.

### Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras, and video cameras, are not permitted to be used in the locker room and/or changing areas. Cell phones or other mobile devices must be kept off or inside a bag. If cell phones or other mobile devices must be used, they should be taken outside of the locker room/changing areas.

### Prohibited Conduct and Reporting

Drayton & District Figure Skating Club prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing, all as described in Skate Canada's National Safe Sport Program. Participants, coaches, parents/guardians, and volunteers at Drayton & District Figure Skating Club may be subject to disciplinary action for violation of these locker room/changing area policies or for engaging in any misconduct or abuse or that violates the Safe Sport Policies. Reports of any actual or suspected misconduct, must be reported to Skate-Safe.ca.

#### SKATE-SAFE CONTACT INFORMATION:

Online: [www.skate-safe.ca](http://www.skate-safe.ca) Telephone: +1-833-723-3758